- AGENDA -

Regular Meeting of the West Metro Fire Protection District Civil Service Committee Tuesday, September 12, 2023 – 7:00 p.m. West Metro Administration 433 S. Allison Parkway, Lakewood, CO 80226 Remote attendance available via Teams

- I. CALL TO ORDER
- II. ROLL CALL
- **III. PUBLIC COMMENT (Comments limited to 3 minutes each)**

IV. ADOPTION OF AGENDA

V. REVIEW OF MINUTES

- A. August 8, 2023 Regular Meeting
- VI. **REPORT OF THE FIRE CHIEF** Fire Chief Don Lombardi
 - A. 2023 Camp Ember Presentation Lakota Beckhorn
- VII. REPORT OF THE TRAINING CHIEF Division Chief Doug Hutchinson
- VIII. REPORT OF LEGAL COUNSEL Cathy Tallerico, Esq.
- IX. REPORT OF THE BOARD LIAISON Board President Jerry Cassel
- X. **REPORT OF THE UNION** Lieutenant Jon Beattie
- XI. REPORT OF THE RCS COMMITTEE Lieutenant Jon Beattie
- XII. FINANCIAL REPORT Division Chief Doug Hutchinson

A. Budget Review

XIII. OLD BUSINESS

- A. 2023 Engineer Promotional Exam
 - 1. Ratification of the Preliminary Scores of the Written Exam and the Phase I Driving Scores
- B. 2023 3rd Grade Firefighter Promotional Exam (22-02)

XIV. NEW BUSINESS

A. Recruitment and Hiring Practices Presentation and Proposed Redline changes to the Recruit Candidate Selection Committee Charter Document – Fire Chief Don Lombardi

XV. OTHER MATTERS

A. Construction in the Board Room – Remote Meetings

XVI. EXECUTIVE SESSION

XVII. ADJOURNMENT

XVIII. ANNOUNCEMENTS

September 19, 2023	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
September 23, 2023	10:00 a.m. – 2:00 p.m., West Metro Fire Rescue 28 th Annual Family Fire Muster, 3535 S. Kipling Street, Lakewood, CO
October 10, 2023	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
October 17, 2023	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
November 14, 2023	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO

November 21, 2023	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 5, 2023	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
December 12, 2023	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO